## APPENDIX A

## CAMPAIGN GUIDELINES KENOSHA EDUCATION ASSOCIATION

MATERIALS: This includes any and all material (photographs, posters, letters, electronic communication, etc.) used to promote one's candidacy for any office/position within the KEA.

QUALITY OF MATERIALS: Candidates should address issues and not personalities. Information distributed should be submitted to the Elections Committee at the time of distribution. This information will be held in confidence. Candidates are responsible for all forms of information distributed in support of their candidacy.

PREPARATION OF MATERIALS: Upon written request, the KEA candidate(s) may have the printing and duplicating services done at the KEA office at cost. All materials printed by KEA staff shall be submitted to the KEA ten (10) days prior to date of distribution, unless other arrangements are made through the Executive Director. All materials shall be camera ready and prepared by the individual candidate(s). Upon request, the KEA candidate(s) may receive a list of the current ARs.

DISTRIBUTION OF MATERIALS: ARs shall be expected to distribute any and all materials provided by any candidate so long as it is in conjunction with and in the same manner as the distribution of regular Association materials (e.g. GLUE in mailboxes or hand delivered). Election materials will be distributed in the same manner on elections days if provided by candidate(s). If other campaign materials are distributed by an AR or volunteer at any other time, it shall be at the discretion of that individual.

POSTING OF MATERIALS: ARs shall be expected to post materials specifically provided for posting if such material is provided in conjunction with the regular pickups for ARs. Such materials will be posted on the Association bulletin board or in those areas as provided in individual buildings.

COST: The cost of campaigning (materials, postage, etc.) shall be borne by the candidate and/or supporters of the candidate.